



Consensual Relationship Notification & Disclosure

We, the undersigned employees, have entered into a personal relationship with each other. We have read and understand Public Outreach's Harassment Policy and agree as follows:

1. Our relationship is entirely voluntary.
2. Our relationship will not have a negative impact on our work.
3. We will not engage in any public displays of affection or other behavior that creates a hostile work environment for others, including favouritism, or public discussions or disagreements of a personal nature, or anything that makes others uncomfortable.
4. We will act professionally towards each other at all times, even after the relationship has ended. We will not participate in gossip or negative talk, and we will not foster this dialogue within our team. If others on the team are attempting to perpetuate a rumour, we will end the conversation professionally.
5. We will not participate in any company decision making processes that could affect the other's pay, promotional opportunities, performance reviews, hours, shifts, or career.
6. We will inform the company immediately if the relationship ends, or if the conduct or advances of the other person are no longer welcome.
7. We agree that, if the relationship ends, we will respect the other person's decision to end the relationship and not pursue that person or seek to resume the relationship or engage in any other conduct towards the other person that could violate the Harassment Policy.
8. We understand that, after the relationship ends, one of us may choose to date others in the workplace, and that we will not react with jealousy or spite or in any manner that is less than professional with respect thereto.

Dated this _____ day of _____, 20_____.

Signature

Signature

Print Name

Print Name