

PHONE DIVISION

WINTER FUNDRAISING EXCELLENCE AWARDS

The People & Culture department is proud to present the 2014 WINTER Fundraising Excellence Awards, in support of Public Outreach’s vision to provide global leadership in fundraising excellence.

The Fundraising Awards are our way of saying thank you for pushing through winter with a smile!

Open to anyone in the company who fulfills the Phone Eligibility Criteria, the 2014 Winter Fundraising Awards gives you PAID time off—extra vacation days to be used anytime between Jan 2 2015 and November 30 2015!

PHONE DIVISION ELIGIBILITY CRITERIA for the FUNDRAISING EXCELLENCE AWARD

- ✓ **Eligibility Period:** November 12, 2014 to December 12, 2014
- ✓ **Be Employed** (and not under disciplinary action) for the entire *Eligibility Period*
- ✓ **Achieve \$9 PPH** (confirmed average, includes PFU) during *Eligibility Period*



THE PRIZES



- ✓ **Work a weekly average Phone Fundraising Hours** during the eligibility period
 - 30 fundraising hours / week = 4 paid days off
 - 20 fundraising hours / week = 3 paid days off
 - 15 fundraising hours / week = 2 paid days off

The Toolbox reports will track your progress through the 4 weeks of the contest period.

Get your confirmed fundraising performance above the goal and be rewarded!

QUESTIONS? Email: peopleandculture@publicoutreachgroup.com

FINE PRINT: Days taken off will be at the value of your current department’s regular shift. FEA paid days off will expire after November 30 2015; any days remaining at the end of your employment BEFORE November 30 2015 cannot be used and have no cash value. FEA Paid Days Off cannot be converted into cash at any time. The time off pay will be subject to tax and other regular deductions. Your line manager must approve all time off requests. All winning recipients must sign to terms and conditions before taking FEA paid days off. All decisions relating to Fundraising Excellence Awards and time off are at discretion of the Managing Director.